

Center for Natural Lands Management



POSITION DESCRIPTION

Ranger Technician – Western Riverside County California

Reports to: Regional Preserve Manager –Riverside County
Location: Lake Elsinore, Perris, Murrieta, Temecula, French Valley and Aguanga.
Type: Temporary Part-time – 20 hours weekly average (0.5 FTE); Non-exempt (hourly).
Compensation: \$21.77 - \$23.95 / hourly - DOE; with benefits
Period: October 2024 – June 2025

Application Deadline: Open until filled

About the Center for Natural Lands Management

The Center for Natural Lands Management (CNLM) is a nonprofit 501(c) (3), organization created in 1990 with the mission of perpetual stewardship of conservation lands, sensitive species, and their habitats. Currently, CNLM has over 90 preserves throughout California with new preserves added regularly. Central to CNLM's mission and fundamental to its success is hiring and maintaining professional staff with strong educational and experiential backgrounds in conservation science and management. For more information, visit our website: www.cnlm.org.

In Western Riverside County, CNLM owns and/or manages 10 preserves ranging from 40 to 1,120 acres, five of which are closed to public access and five that have trails for public use. The preserves were created to protect endangered and threatened species, rare plants, and sensitive habitat.

Essential Functions

CNLM seeks a temporary part-time seasonal Ranger Technician for work in Western Riverside County, California, from October through June, work may be extended beyond June, contingent upon funding. The Ranger Technician will work closely with the Preserve Manager, with work that is largely field based. The Ranger Technician's role is primarily to protect CNLM nature preserves and participate in various biological monitoring and management activities, and thus, help fulfill the mission of CNLM. The Ranger Technician will typically be in the field 90% of their time and 10% in the office. The position may entail occasionally working in the evenings and early mornings and a willingness to work on Saturdays, Sundays, and holidays, at odd or irregular hours. In addition, the Ranger Technician needs strong interpersonal skills to communicate with CNLM staff as well as with the interested public. The Ranger Technician should have the ability to work in an outdoor environment with a variety of habitat types and terrain in various weather conditions.

The Ranger Technician will be required to work independently in the field with limited supervision provided by the Preserve Manager(s). CNLM will pay the costs of all necessary supplies and materials. A truck may be provided at CNLM's discretion. Communication with supervisors is typically through the use of email and cell phone; therefore, a cell phone stipend will be provided.

Responsibilities

Responsibilities will include but not necessarily be limited to:

- Patrolling and enforcing preserve and trail rules, monitoring for trespass, interacting with trespassers, and coordinating with local police
- Removing non-native plant species using hand tools, weed whacker, chainsaw, and/or tractor.
- Picking up trash, installing and mending fences and gates
- Maintaining trails and infrastructure
- Documenting site conditions and wildlife observations into database
- Engage with the visiting public and participate in outreach events
- Interacting with public, conservation partners, easement holders, and other parties who use or work on the preserves
- Coordinating schedule and activities with supervisor and other CNLM staff
- Fulfilling other duties as assigned

Requirements

- Responsible and reliable work ethic
- Strong interest in natural resource conservation, especially small populations and threatened and endangered species
- Knowledge of California native plant and wildlife species
- Ability to hike through a variety of habitat types and terrain, walking over uneven ground, climbing over obstacles, and accessing remote locations
- Ability to lift, position, or otherwise move objects weighing up to 50 pounds
- Working knowledge of PC applications such as Microsoft Office Suite
- Ability to understand and work towards given objectives with minimal oversight; having the maturity and discretion to seek advice and guidance when needed and appropriate
- Excellent communication skills
- Cordial and calm demeanor when interacting with co-workers, partners, and the public
- Current / valid driver's license with a good driving record
- Applicant must be able to pass a background check (administered after position is offered)

Desirable Qualifications

- Knowledge of or experience with GPS applications preferred
- Experience with protection and management of natural resources
- Experience with herbicide application, hand tools, weed whacker, chainsaw
- Experience operating 4WD vehicles
- Map reading and orienteering skills

Working Conditions

- Required to wear CNLM identification. At a minimum, this includes a CNLM hat and t-shirt (provided);
- Regularly required to hike through a variety of habitat types and terrain, walking across uneven ground, climbing over obstacles, and accessing remote locations, often while carrying equipment and gear;
- The majority of the position involves outdoor working conditions, including rain or hot and dry conditions;
- Communication with supervisors is typically through use of email or telephone;
- At commencement of work, the successful applicant is expected to work an average of 20 hours per week. Schedule and workdays may vary over time.

Compensation

Commensurate with experience, CNLM is committed to offering a competitive hourly wage.

To Apply:

Qualified applicants must provide a detailed letter of interest, current resumé or curriculum vitae, and three professional references (names, affiliations, and contact information only). All applications will be acknowledged.

Email these materials to: careers-rangertech@cnlm.org

If email is not possible, the application can be mailed to:
Center for Natural Lands Management
Attention: Human Resources
27258 Via Industria, Suite B
Temecula, CA 92590

CNLM is an Equal Opportunity employer. Personnel are chosen on the basis of ability without regard to race, color, religion, sex, national origin, disability, marital status or sexual orientation, in accordance with federal and state law.

The above statements are intended to describe the general nature of the work being performed by people assigned to this work. This is not an exhaustive list of all duties and responsibilities. CNLM management reserves the right to amend and change responsibilities to meet business and organizational needs as necessary.

This position description does not constitute an employment agreement between the CNLM and the employee and is subject to change by CNLM as the needs of the CNLM and requirements of the job change.